

**WAGE, SALARY AND CLASSIFICATION PLAN  
FY 2022-2023  
(Effective June 26, 2022)**

**GENERAL OR MISCELLANEOUS EMPLOYEES  
(LAKEWOOD CITY EMPLOYEES ASSOCIATION)**

Schedule No.	Classification	Step 1	Step 2	Step 3	Step 4	Step 5
		Monthly*	Monthly*	Monthly*	Monthly*	Monthly*
1A	Intermediate Clerk Typist	3678	3862	4055	4258	4471
2A	PABX Operator/Receptionist	3774	3962	4160	4368	4587
6A	Account Clerk	4163	4371	4590	4819	5060
6A	Senior Clerk	4163	4371	4590	4819	5060
7A	Maintenance Worker	4266	4479	4703	4938	5185
8A	Administrative Clerk	4372	4590	4820	5061	5314
8A	Community Transportation Dispatcher	4372	4590	4820	5061	5314
8A	Customer Service Liaison	4372	4590	4820	5061	5314
8A	Parking Control Officer	4372	4590	4820	5061	5314
8A	Public Utility Customer Service Representative	4372	4590	4820	5061	5314
8A	Purchasing Clerk	4372	4590	4820	5061	5314
10A	Building Clerk	4599	4828	5070	5323	5590
10A	Community Safety Specialist	4599	4828	5070	5323	5590
10A	Park Maintenance Worker	4599	4828	5070	5323	5590
10A	Senior Account Clerk	4599	4828	5070	5323	5590
12A	Special Event Assistant	4830	5071	5325	5591	5871
12A	Personnel Clerk	4830	5071	5325	5591	5871
12A	Secretary	4830	5071	5325	5591	5871
12A	Tree Trimmer I	4830	5071	5325	5591	5871
12A	Water Utility Worker	4830	5071	5325	5591	5871
13A	Accounting Technician	4949	5196	5456	5729	6015
13A	Licensed Pesticide Applicator	4949	5196	5456	5729	6015
13A	Senior Park Maintenance Worker	4949	5196	5456	5729	6015
13A	Skilled Trades Worker	4949	5196	5456	5729	6015
14A	Audio Visual Technician	5071	5325	5591	5871	6164
14A	Graphics & Media Technician	5071	5325	5591	5871	6164
14A	Irrigation Repair Worker	5071	5325	5591	5871	6164
14A	Light Equipment Operator	5071	5325	5591	5871	6164
14A	Media Operations Spec. I	5071	5325	5591	5871	6164
15A	Administrative Secretary	5196	5456	5729	6015	6316
15A	Community Development Technician	5196	5456	5729	6015	6316
15A	Fleet Maintenance Technician	5196	5456	5729	6015	6316
15A	Personnel Technician	5196	5456	5729	6015	6316
15A	Senior Water Utility Worker	5196	5456	5729	6015	6316
15A	Tree Trimmer II	5196	5456	5729	6015	6316
16A	Maintenance Carpenter	5329	5595	5875	6169	6477
16A	Maintenance Painter	5329	5595	5875	6169	6477
16A	Maintenance Plumber	5329	5595	5875	6169	6477
18A	Fleet Maintenance Lead Worker	5600	5880	6174	6482	6806
18A	Media Operations Spec. II	5600	5880	6174	6482	6806
18A	Park Maintenance Lead Worker	5600	5880	6174	6482	6806
18A	Parking Control Lead Worker	5600	5880	6174	6482	6806
18A	Public Works Technician	5600	5880	6174	6482	6806
18A	Pump Station Operator	5600	5880	6174	6482	6806
18A	Skilled Trades Lead Worker	5600	5880	6174	6482	6806
18A	Tree Lead Worker	5600	5880	6174	6482	6806
19A	Graphics & Media Lead Worker	5741	6028	6329	6646	6978
20A	Deputy City Clerk	5879	6173	6482	6806	7146
20A	Water Distribution Lead Worker	5879	6173	6482	6806	7146
23A	Water Production Lead Worker	6335	6652	6984	7333	7700
24A	Public Works Inspector	6493	6818	7159	7517	7893
26A	Maintenance Electrician	6817	7158	7516	7892	8286
29A	Helicopter Pilot I	7362	7730	8117	8522	8949

\*Published monthly rates are rounded to whole dollars. Actual rates are rounded to two decimal places

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**SUPERVISORY AND JUNIOR ADMINISTRATIVE EMPLOYEES**

<b>Schedule No.</b>	<b>Classification</b>	<b>Step 1 Monthly*</b>	<b>Step 2 Monthly*</b>	<b>Step 3 Monthly*</b>	<b>Step 4 Monthly*</b>	<b>Step 5 Monthly*</b>
15B	Management Aide	5197	5457	5729	6016	6317
16B	Administrative Assistant I	5338	5604	5885	6179	6488
16B	Planning Technician	5338	5604	5885	6179	6488
16B	Recreation Programs Assistant	5338	5604	5885	6179	6488
18B	Accountant	5608	5889	6183	6492	6817
20B	Recreation Program Coordinator	5891	6186	6495	6820	7161
20B	Public Safety Program Coordinator	5891	6186	6495	6820	7161
20B	Video Producer	5891	6186	6495	6820	7161
22B	Administrative Assistant II	6188	6498	6823	7164	7522
22B	Assistant Project Manager	6188	6498	6823	7164	7522
22B	Executive Secretary	6188	6498	6823	7164	7522
22B	Parking Control Supervisor	6188	6498	6823	7164	7522
24B	Assistant City Clerk	6502	6827	7169	7527	7903
24B	Assistant Planner	6502	6827	7169	7527	7903
24B	Community Conservation Representative	6502	6827	7169	7527	7903
24B	Community Services Supervisor	6502	6827	7169	7527	7903
24B	Community Transportation Supervisor	6502	6827	7169	7527	7903
24B	Human Resources Analyst	6502	6827	7169	7527	7903
24B	Media Services Coordinator	6502	6827	7169	7527	7903
24B	Public Information Specialist	6502	6827	7169	7527	7903
24B	Public Safety Supervisor	6502	6827	7169	7527	7903
24B	Utility Billing Supervisor	6502	6827	7169	7527	7903
26B	Housing Specialist	6839	7181	7540	7917	8313
26B	Project Manager	6839	7181	7540	7917	8313
26B	Senior Management Analyst	6839	7181	7540	7917	8313
27B	Environmental Resources Supervisor	7004	7355	7722	8108	8514
27B	Facilities Maintenance Supervisor	7004	7355	7722	8108	8514
27B	Fleet Manager	7004	7355	7722	8108	8514
27B	Tree & Hardscape Supervisor	7004	7355	7722	8108	8514
28B	Community Relations Manager	7179	7538	7915	8311	8727
28B	Senior Producer	7179	7538	7915	8311	8727
28B	Water Distribution Supervisor	7179	7538	7915	8311	8727
29B	Associate Planner	7362	7730	8117	8522	8949
29B	Environmental Programs Manager	7362	7730	8117	8522	8949
29B	GIS Analyst	7362	7730	8117	8522	8949
29B	Water Administration Manager	7362	7730	8117	8522	8949
31B	Community Services Manager	7735	8121	8528	8954	9402
31B	Senior Accountant	7735	8121	8528	8954	9402
31B	Senior Human Resources Analyst	7735	8121	8528	8954	9402
33B	Helicopter Pilot II	8117	8523	8949	9397	9867

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**MANAGEMENT AND ADMINISTRATIVE OFFICERS**

<b>Schedule</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>No.</b>	<b>Classification</b>	<b>Monthly*</b>	<b>Monthly*</b>	<b>Monthly*</b>	<b>Monthly*</b>	<b>Monthly*</b>
32B	Public Safety Manager	7929	8325	8742	9179	9638
32B	Community Development Coordinator	7929	8325	8742	9179	9638
32B	Water Operations Field Manager	7929	8325	8742	9179	9638
33B	Administrative Services Manager	8117	8523	8949	9397	9867
33B	Associate Civil Engineer	8117	8523	8949	9397	9867
34B	Neighborhood Preservation Manager	8321	8737	9173	9632	10114
35B	Senior Planner	8528	8954	9402	9872	10366
36B	IT Services Manager	8742	9179	9638	10120	10626
36B	Senior Project Manager	8742	9179	9638	10120	10626
36B	Finance Manager	8742	9179	9638	10120	10626
38B	Assistant to the City Manager	9187	9646	10128	10635	11166
38B	Parks Superintendent	9187	9646	10128	10635	11166
38B	Purchasing Officer	9187	9646	10128	10635	11166
40B	Assistant Director of Rec. & Community Services	9660	10143	10651	11183	11742
40B	Assistant Director of Finance & Admin Services	9660	10143	10651	11183	11742
40B	Assistant Director of Community Development	9660	10143	10651	11183	11742
40B	Assistant Director of Public Works	9660	10143	10651	11183	11742
40B	Assistant Director of Water Resources	9660	10143	10651	11183	11742
40B	City Clerk	9660	10143	10651	11183	11742
40B	Human Resources Manager	9660	10143	10651	11183	11742
40B	Public Information Officer	9660	10143	10651	11183	11742

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**EXECUTIVE MANAGEMENT OFFICERS**

<b>Schedule</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>No.</b>	<b>Classification</b>	<b>Monthly*</b>	<b>Monthly*</b>	<b>Monthly*</b>	<b>Monthly*</b>	<b>Monthly*</b>
EDCO	Director of Communications	11469	12042	12644	13277	13940
EDPS	Director of Public Safety	11469	12042	12644	13277	13940
EDCM	Deputy City Manager	14755	15493	16267	17081	17935
EDCD	Director of Community Development	14755	15493	16267	17081	17935
EDRS	Director of Recreation and Community Services	14755	15493	16267	17081	17935
EDWR	Director of Water Resources	14970	15719	16505	17330	18196
EACM	Assistant City Manager	15742	16529	17355	18223	19134
EDPW	Director of Public Works	15742	16529	17355	18223	19134
EDAS	Director of Finance & Administrative Services	17374	18243	19155	20113	21119
CMGR	City Manager	23720				

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